



Student Organization Anti-Hazing and Non-Discrimination Policy Acknowledgement

Anti-Hazing:

As set forth in the *Student Conduct Code* of Truman State University 8.050.2. Section 16: Abusive affiliation.

Abusive affiliation (hazing), which the law might recognize by the term “hazing” is any act on or off the campus of the University, that a reasonable person would find to endanger the mental or physical health or comfort or safety of a student or prospective student or member, or which results in the destruction or removal of public or private property, or which causes embarrassment or humiliation, for the purpose of initiation or admission into, affiliation with, or confirming any form of affiliation, or continued membership in a recognized student organization, or any group, regardless of an individual’s consent to participate in the activity. Acts of abusive affiliation include, but are not limited to:

- Any activity which endangers the physical health or safety of the student or prospective member; or
- Any activity that endangers the mental health of the student or prospective member; or
- Any activity that requires the student or prospective member to perform a duty or task that involves a violation of the criminal laws of this state, city, or any University policies, rules, or regulations published in University documents; or
- Subservience, including but not limited to any activity which promotes a class system within organizations or activities which facilitate inappropriate levels of authority over students.

Hazing also includes any additional acts included in the definition of hazing by Missouri law, which currently is set forth in *Section 578.360, Revised Statutes of Missouri*. [Visit here to see the full SCC.](#)

Non-Discrimination Policy:

In compliance with federal law and applicable Missouri statutes, the University does not discriminate based on sex, disability, age, race, color, national origin, religion, sexual orientation, or veteran status in admission to or employment in its education programs or activities.

The University complies with the regulations implementing Title VI and Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments Act of 1972; Title II of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; and other state and federal laws and regulations.

Additionally, When a request for auxiliary aids and services is made to the department or organization hosting the event, the Disability Services Office should be contacted with the following information: date and time of event, location of event, type of event, duration of event, contact name and phone number for the department or organization requesting services. Upon receipt of this information, the Disability Services Office will provide the department/organization with the information needed to procure the auxiliary aids and services used by the University. **Scheduling, funding and payment for**

